

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

1. Details of the Institution

1.1 Name of the Institution	Thassim Beevi Abdul Kader College for Women
1.2 Address Line 1	No. 8/93 & 94, Pearl Matriculation School Road, Kilakarai, Ramanathapuram Taluk
Address Line 2	Ramanathapuram District – 623517 Post Box No: 9
City/Town	Town, Kilakarai
State	Tamilnadu
Pin Code	623517
Institution e-mail address	principal@thassim.in
Contact Nos.	04567-241933/241934
Name of the Head of the Institution:	Dr S Sumayaa
Tel. No. with STD Code:	04567-241934/241933
Mobile:	9443141934
Name of the IQAC Co-ordinator:	Ms B Seeni Rahfu Nisha
Mobile:	9489052386
IQAC e-mail address:	iqac_coordinator@thassim.in

1.3 NAAC Track ID (For ex. MHCOGN 18879) **14437**

1.4 Website address:

Web-link of the AQAR:
For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺	76.25	Oct 01, 2002	Oct, 2007
2	2 nd Cycle	B	2.78	Dec 31, 2009	Dec 30, 2014
3	Reassessment for 2 nd Cycle	B	2.78	Mar 23, 2013	Mar 22, 2018

1.6 Date of Establishment of IQAC: DD/MM/YYYY

1.7 AQAR for the year (for example 2010-11)

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR, 2013-14, submitted on: 09/12/16
- ii. AQAR, 2014-15, submitted on: 14/11/17
- ii. AQAR, 2015-16, submitted on: 17/11/17

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

Autonomous & Minority Women's Institution Affiliated to Alagappa University, Karaikudi

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input checked="" type="checkbox"/>		
University with Potential for Excellence	<input type="text" value="-"/>	UGC-CPE	<input type="text" value="-"/>
DST Star Scheme	<input type="text" value="-"/>	UGC-CE	<input type="text" value="-"/>
UGC-Special Assistance Programme	<input type="text" value="-"/>	DST-FIST	<input type="text" value="-"/>
UGC-Innovative PG programmes	<input type="text" value="-"/>	Any other (Specify)	<input type="text" value="-"/>
UGC-COP Programmes	<input checked="" type="checkbox"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="7"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="2"/>
2.3 No. of students	<input type="text" value="2"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="-"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="-"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="-"/>
2.8 No. of other External Experts	<input type="text" value="1"/>
2.9 Total No. of members	<input type="text" value="13"/>
2.10 No. of IQAC meetings held	<input type="text" value="8"/>

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars / Conferences/ Workshops / Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- ❖ Career Guidance and Scholarship Counselling
- ❖ Quality Assurance in Higher Education
- ❖ Psychology for Teacher Effectiveness
- ❖ English Language Communication Skills
- ❖ MOOCs and E-Learning concepts of 21st Century Skills
- ❖ Smart Board Usage
- ❖ Funding Agencies and Proposal Writing
- ❖ Infographic Preparation
- ❖ General Awareness Training on New ISO 9001:2015 QMS Requirements
- ❖ Autonomy Extension
- ❖ Thesis and Assignment Writing
- ❖ How to write a qualitative research proposal in Arts, Science and Humanities”
- ❖ Thesis and Assignment Writing
- ❖ Event Management

2.14 Significant Activities and contributions made by IQAC

- ❖ Arrangement for feedback responses from students, parents and other stakeholders on quality related institutional processes.
- ❖ Sensitize e -learning concepts
- ❖ Maintenance of student and staff plan boxes for their suggestions and grievance redressed
- ❖ Preparation of AQAR
- ❖ Preparation of Annual Report
- ❖ Participation in NIRF & AISHE

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
i. Conducting Internal Academic Audit through Internal and External Academic Audit Cell (IAAC).	On 20.04.16 Internal Academic audit was conducted External Academic and administrative Audit under the auditing of Mr L Mugilan, Quality Austria on 20.09.16 & 21.09.16

<p>ii. Conducting Orientation programme for teachers through the Quality Circle for Staff Development</p>	<ul style="list-style-type: none"> Quality circle for Staff Development organized “A Four Day Orientation Programme on Documentation” from 01.06.16 to 04.06.16 for the faculty members who have less than 7 years of teaching experience. Dr S Sudha Rani, Assistant Professor, Department of English, St.Mary” s College (Autonomous), Tuticorin and Dr A Brintha Devi, Associate Professor, Department of English, Prathyusha Engineering College, Chennai served as resource persons Quality circle for Staff Development Prepared Skill matrix to identify the training needs for faculty members on 18.08.16 IQAC & Quality circle for staff development organized “A one day orientation programme on the topic, “English language Communication Skills” on 17.10.16 for the faculty members. Mr A Ahamed Riaz, An affiliate of Madurai VOICE, Country Head - Sri Lanka Operations and Managing Partner of Madurai S.E.V Edusmart International, Mr Bennet Jay Ragland-Regional Manager, Mr Vishwanathan Mahadevan - Senior Soft Skills Trainer and Mr Afzal Ahamed – Trainer were the resource persons. A one day training programme on “Smart Board Usage” on 06.02.17 was conducted by Quality Circle for Staff Development for the faculty members. Mr.S.Ramesh, Prime Focus, Thirunelveli served as the resource person. 50 staff members attended the training A Quality Circle for Staff Development conducted “A one day orientation programme on “Event Management” on 12.03.16 for all the faculty members, Mr V Nethajiraj, Founder, Raaj Events and Wedding Planners, Coimbatore was the resource person. Quality Circle for Staff Development Kalvi Group, Madurai conducted TOEIC (Test of English for International Communication) exam for all the faculty members on 22.12.16. Hundred and Four (104) faculty members attended the exam& Five Faculty Were identified as toppers. Ms. C. Rosy, Assistant Professor, Department of English will represent the institution to USA. 												
<p>iii. Conducting Student Orientation Program through the Quality Circle for Student Development</p>	<p>On 16.06.16- 17.06.16 A two day orientation program for all II and III UG and PG students was organized by the Quality circle for Student Development</p> <table border="1" data-bbox="560 1458 1401 1630"> <thead> <tr> <th>Topic</th> <th>Name of the faculty</th> </tr> </thead> <tbody> <tr> <td>Stress management.</td> <td>Ms S Dhanya Mol, Head Department of Psychology</td> </tr> <tr> <td>Stress management</td> <td>Ms G Aruna Kumari, Assistant Professor, Department of Psychology</td> </tr> </tbody> </table> <p>On 21.06.16 – 22.06.16 A two day orientation program was conducted for all the I UG students organized by Quality Circle for Student development.</p> <table border="1" data-bbox="560 1733 1385 1917"> <thead> <tr> <th>Topic</th> <th>Name of the faculty</th> </tr> </thead> <tbody> <tr> <td>Stress Management.</td> <td>Ms Sasmita Muduli, Assistant Professor, Department of Psychology</td> </tr> <tr> <td>Stress Management.</td> <td>Ms B Kirubasri, Assistant Professor, Department of Psychology</td> </tr> </tbody> </table> <p>On 18.07.16 to 19.07.16 A two day orientation program was conducted for all the I PG students by Student Development.</p>	Topic	Name of the faculty	Stress management.	Ms S Dhanya Mol, Head Department of Psychology	Stress management	Ms G Aruna Kumari, Assistant Professor, Department of Psychology	Topic	Name of the faculty	Stress Management.	Ms Sasmita Muduli, Assistant Professor, Department of Psychology	Stress Management.	Ms B Kirubasri, Assistant Professor, Department of Psychology
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	Program	Name of the Faculty
	Self-introspection	Ms S Banu Priya, Microbiology
	Personality Development	Ms Kiruba Shree, Psychology
	Goal Setting	Ms R Sindhu, Mathematics
	Facing the Interviews	Ms G Angayarkanni, Information technology
	Improving communication skills	Ms C Rosy, English
	Group Discussion	Ms K M Bhuvanewari, Home Science
	Stress Management	Ms S Dhanya Mol, Psychology
	Entrepreneurship development	Dr A Jasmine, Business Administration
	<p>On 22.09.16 A one day Orientation program for M Phil students in Maths was conducted.</p> <p>On 29.12.16 Joining with quality circle for MOOCs, Quality Circle for Student Development organized an Orientation program on Spoken Tutorial for all the IT Students, PG students and all final year UG students.</p>	
iv. Strengthening the Eco club activities to maintain the green environment	<ul style="list-style-type: none"> On 24.02.17 in commemoration of the „National Science Day“ , Department of English, Department of Microbiology and Eco Club of Thassim Beevi Abdul Kader College for Women, Kilakarai in collaboration with The Hard Rain Project U.K. organized THE WHOLE EARTH? Exhibition. The exhibition comprised a new outdoor exhibition exploring a range of solutions to current environmental problems and also challenging students to meet real planetary needs. A total of One thousand five hundred and forty four students from various schools and colleges accompanied by their staff members participated in the exhibition. As a part of this exhibition, „A Single Page Will Change- Write up Contest“ was conducted in which students had to select a polluted area in their neighbourhood, take a photograph and send it with a write up on its cause, plan and action. Nearly, 150 students participated in the contest. All the participants made their thumb impressions on the image of Globe as an indication to show their responsibility to save Nature and Future. On 11.04.16 commemoration of World Water Day, Poster Presentation was conducted by Eco Club on the topic, “Solution of Water Crisis”. On 27.07.16 In remembrance of Dr A B J Abdul Kalam, Thirty Five Eco club members had planted the sapling in the college campus On 28.07.16 Disaster Management Training program was organized by Eco club Mr Arumugam, Training Officer, National Disaster Management Authority was the resource person. Demonstration on how to use waste product was organized by Eco club on 29.07.16. Mr Naresh, Social Work Teacher, New Delhi was the resource person. 	

	<ul style="list-style-type: none"> Eco Club Collected the botanical names of the plants and trees available in the college campus & numbered the trees on 19.08.16. IQAC members & Coordinator of Quality circle for Eco club visited Gandhigram University, Dindugal for the betterment of college activities on 07.02.17 Sixty Eco club members and Eco club coordinator participated in the walkathon with a theme on “Community Financing for Attaining Sustainable Development Goals” On 22.02.17 Our College supported “Kilakarai City Development Programme” organized by RRC, NSS, YRC, Eco Club, Rotaract Club, Extension, CSS students & IQAC Coordinator, Quality circle were participated on 30.7.16
v. Strengthening the student counselling activities	<ul style="list-style-type: none"> On 26.08.16 the faculty of the department of Psychology gave Counselling for the students who needed it. Quality circle Student Counselling coordinated the programme On 01.09.16 IQAC in collaboration with the department of Psychology organized a workshop on the topic, “Psychology for Teacher Effectiveness”. Dr S Kathiravan, Professor & Head, Department of Psychology, Periyar University, Salem acted as the resource person. On 08.10.16 Ms S Dhanya Mol gave a guest lecture in Parenting Counseling Session on “Parenting Skills” in Mohamed Sathak Matriculation & Hr. Sec. School. On 1.11.16-7.11.16 Student Counseling Made placards for mental health awareness by the student volunteers from Department of Psychology. On 05.01.17-31.01.17 Department of Psychology gave Counseling training for the final year students of PSYCHOLOGY On 25.01.17-31.01.17 Given counseling to the various department students by the Faculties of Psychology Department. On 05.01.17 to 31.01.17 Department of Psychology gave Counselling training for the final year students of Psychology. On 23.02.17 department of Psychology inaugurated Student counselling Center “ALOHA” (The Zone of Comfort) Dr C Ramasubramanin, M.D.,D.P.M.,Ph D., & Dr S Sumayaa, Principal. honoured the occasion with their presence On 14.02.17 Ms G Aruna Kumari, Assistant Professor Department of Psychology attended a Training on Counseling Skill organized by M S Chellamuthu Institute of Mental Health and Rehabilitation, Madurai.
vi. Conducting remedial classes for slow learners.	On II, IV, V day order remedial classes were conducted.

** Attach the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate Any other body

Provide the details of the action taken

- An MoU between IIT, Mumbai and the college for initiating “Spoken Tutorial” Programme
- Renewal of MoU between Tamil Nadu Food Grains Marketing Yard and Thassim Beevi Abdul Kader College for Women, Kilakarai
- An MoU with IL&FS, to start Skill Development Centre was proposed and a tie up with TBL education (i) Pvt Ltd., for Pradhan Mantri Vikas Yojana [PMKVY] under the Ministry of Skill Development and Entrepreneurship [MSDE] suggested by the ICT academy of Tamil Nadu
- Inaugurated the TBAKC-Alagappa University Study Circle on the Campus to train the students for various competitive examinations.
- An MoU with VOICE-Higher Education and Research Institute, Madurai, the only Indian Partner for ETS*,
- [Educational Testing Services - a non-profit organization in US], to train our faculty and students for TOEIC program.
- Student counselling Center “ALOHA”
- Student” s Hostel furnished with few A/C rooms to meet out demands of NRI students

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	3	--	3	-
PG	7	1	8	-
UG	15	-	15	-
PG Diploma	3	-	3	-
Advanced Diploma	3	-	3	-
Diploma	3	-	3	-
Certificate	23	-	23	-
Others	-	-	-	-
Total	57	1	58	-

Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	✓
Trimester	
Annual	✓

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

****Please provide an analysis of the feedback in the Annexure***

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- Board of studies was conducted for M Phil programme in English department
- B.A Arabic programme by the department of Arabic
- Department of computer Science conducted board of studies meeting for the revision of syllabus.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- M Phil in Mathematics
- B Sc General Home Science with textiles and Interior Designing
- Department of Psychology inaugurated Student counselling Centre “ALOHA” (The Zone of Comfort)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
118	104	6	2	6

2.2 No. of permanent faculty with Ph.D.

8

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
24	24	-	-	-	-	-	-	24	24

2.4 No. of Guest and Visiting faculty and Temporary faculty

91	15	47
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	14	6	16
Presented papers	3	2	-
Resource Persons	6	4	1

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Encourage the students to learn online courses and extra credits will be given to the candidate who complete online course during their programme.
- Activity and Skill based training given to the students.
- Teaching through smart class room
- E-Padhasala learning resources for self-learning
- Software learning through spoken Tutorials, IIT Mumbai

2.7 Total No. of actual teaching days during this academic year

210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding,

Double Valuation

Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop	12	3	4
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2.10 Average percentage of attendance of students

96%

2.11 Course/Programme wise distribution of pass percentage :

End Semester Examination Results APRIL / JUNE – 2017

UG Programme 2014 - 2017 Batch

Title of the Programme	Total no. of students appeared	Division					
		First class outstanding %	Distinction %	I %	II %	III %	Pass %
B A English Literature	66	-	-	24	36	4	97
B Com	36	-	5	13	12	3	92
BSc Information Technology	37	-	6	27	3	-	97
BSc HSc with CA	17	-	3	8	4	-	88
BSc HSc - NFSM&D	28	-	5	14	2	-	75
BSc Mathematics „A"	42	-	17	21	4	-	100
BSc Mathematics „B"	38	1	12	15	10	-	100
B Sc Chemistry	42	1	13	23	1	-	90
BSc Microbiology	46	-	9	20	14	-	93
B Sc Psychology	3	-	2	1	-	-	100
B Sc Food Processing & Quality Control	5	-	3	-	-	-	60
I Shift Total	360	2	75	166	86	7	93
Shift II							
BA English Literature	62	-	-	11	39	5	89
B Com with CA	31	-	1	14	12	-	87
B B A	10	-	1	5	3	-	90
BSc Information Technology	41	-	4	30	7	-	100
BSc Mathematics	43	1	15	25	2	-	100
II Shift Total	187	1	21	85	63	5	94
GRAND TOTAL	547	3	96	251	149	12	93
TOTAL NUMBER OF STUDENTS APPEARED IN FINAL YEAR UG : 547							
TOTAL NUMBER OF PASSES : 511							
PASS PERCENTAGE : 93%							

End Semester Examination Results APRIL / JUNE – 2017
PG Programme 2015 - 2017 Batch
 PG Programme

Title of the Programme	Total no. of students appeared	Division					
		First class outstanding %	Distinction %	I %	II %	III %	Pass %
M A English	26	-	6	18	1	-	96
M Com	5	-	1	3	1	-	100
Master of Computer Application(3 YEAR)	7	-	3	4	-	-	100
M Sc Information Technology	12	-	5	6	-	-	92
M Sc H Sc - Nutrition & Dietetics	4	-	-	4	-	-	82
M Sc Mathematics	17	-	6	8	-	-	100
M Sc Biotechnology	1	-	1	-	-	-	100
TOTAL	72	-	22	43	2	-	93
TOTAL NUMBER OF STUDENTS APPEARED IN FINAL YEAR PG : 72							
TOTAL NUMBER OF PASSES : 67							
PASS PERCENTAGE : 93%							

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- By getting feedback from the students
- Grievance letters
- Teachers teaching skill evaluation through Quality Circle for Staff Development

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	4
HRD programmes	-
Orientation programmes	5
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	3
Summer / Winter schools, Workshops, etc.	7
Others	18

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	-	4	-	4
Technical Staff	-	3	-	3

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The IQAC meets regularly to discuss various plans to promote research climate and motivate the faculty for academic advancement.
- It tracks the schemes of the UGC and other agencies like CSIR, DST, ICSSR and DBT
- The IQAC through Quality Circle for Research encourages the staff members to undertake major and minor research projects and to organize seminars, workshops and conferences, etc.
- The staff and students are informed about the various fellowships available and they are encouraged to apply for the same.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	-	7,32,000	yes
Outlay in Rs. Lakhs	9,34,500	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	-	1,65,000	yes
Outlay in Rs. Lakhs	1,80,000	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	2	-	-
Non-Peer Review Journals	-	-	-
e-Journals	2	-	-
Conference proceedings	6	1	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2012-2015	UGC	9,34,500	7,32,000

Minor Projects	2013-2015	UGC	1,80,000	1,65,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (<i>other than compulsory by the University</i>)		TNSCST	10000	10000
Any other(Specify)	-	TNSCST	81000	81000
Total			12,05,500	9,88,000

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE - DBT Star Scheme -
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

- ❖ The Alumnae association of the college runs a Student Service Centre, where students can take printouts and photo copies at a nominal cost.
- ❖ The blood test report provided by Nutrition department at nominal cost.
- ❖ The Department of English – Earn While You Learn scheme. Student tutors will Be utilised for handling bridge course and spoken English classes.
- ❖ Department of Home Science and research centre- Fashion club

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	3	-	-	-
Sponsoring agencies	ICMR,	Human Right commission	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International - National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in Lakhs :

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	On-going
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	1	-	1	6

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3

15

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF - SRF - Project Fellows - Any other -

3.21 No. of students Participated in NSS events:

University level 10 State level 2

National level - International level -

3.22 No. of students participated in NCC events:

University level - State level -

National level - International level -

3.23 No. of Awards won in NSS:

University level 1 State level -

National level - International level -

3.24 No. of Awards won in NCC:

University level - State level -

National level - International level -

3.25 No. of Extension activities organized

University forum - College forum 25

NCC - NSS 10 Any other -

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Date(s)	Activity
21.06.16	NSS organized a Rally on account of International Yoga day from Ramanathapuram Aranmanai to Raja Higher Sec School, Ramanathapuram
11.07.16	NSS organized a Road Safety Awareness Rally and one hundred and fifty II Year NSS Volunteers participated in the rally from TBAKC Campus to Kilakarai seashore.
29.07.16	The Quality circle of Youth Red Cross organized Dissemination Programme on “Youth Red Cross”. Two Hundred and Fifty YRC volunteers from various departments participated in the program. Mr M Ragland Madhuram, District Secretary, Indian Red Cross Society, Ramnad acted as the resource person.
30.07.16	Our College supported “City Development” Programme organized in Muhyiddheeniya Matriculation Higher Secondary School, Kilakarai. RRC, NSS, CSS, YRC, Eco Club, Rotaract Club and Extension Programme students acted as volunteers in the awareness programme. IQAC, all the Coordinators and the Committee members accompanied them.
30.07.16	Placement Cell organized a One day Orientation Programme on the topic, “Career Development Skills” for all the first year UG and PG students of Division I and Division II. Ms D Murugeswari, Assistant Professor, Department of Computer Science and Research Centre, Thassim Beevi Abdul Kader College for Women, Kilakarai was the resource person
9.08.16	Hundred and forty five II Year NSS Volunteers went on a Breast Feeding Awareness Rally from TBAKC Campus to Kilakarai seashore.
10.08.16	Placement Cell arranged a One Day Off campus Orientation Programme on the topic, “Improve Every Part of Your Life” for the final year UG and PG students of both Division I & II. Mr Kavi Muruga Bharathi, HR Trainer, Madurai was the resource person. Fifty Five students participated.
17.08.16	Placement Cell organized a One day Orientation Programme on the topic, “Career Development Skills” for the Final year UG & PG students from both division I & II. Mr Rozario Lloyd Gerard, Soft Skills and English Verbal Trainer, Sakthi Soft Skill Training Academy, Chennai was the resource person.
18.08.16	Placement Cell Conducted One day Sensitization Programme on “UPSC Examination Preparation” for UG & PG final year students of both Division I & II. Dr R Dhandapani, Formerly Registrar, Alagappa University, Karaikudi, Dr P Suresh Kumar, Director, Alagappa University Study Circle, Mr M Balasubramanian, Deputy Registrar, Alagappa University, Karaikudi were the resource persons.
7.10.16	Quality Circle for Placement arranged a one day orientation programme on the topic, “Career Development Skills” for 2 nd Year UG & PG students of both Divisions I & II. Mr K V Murugabarathi, Chief Trainer, YOSI MEDIA & HR, Pudukkottai was the resource person. 745 students attended the Orientation Programme.
2.09.16	Blood Donation Camp was jointly organized by RRC, NSS, YRC and Rotract. Seventy seven Students and Dr S Sumayaa, Principal, Dr A Jasmine, Head Department of Business Administration, Ms S Jayaprabha , Assistant Professor, Department of Computer Science and Research Centre donated blood.
23.09.16	Quality circle of CSS organized a guest lecture on the topic “Basement of Humanity”. Mr J S Sukumar, CEO (INDIA), UDAVI.IN, Madurai, served as the resource person. All the II year CSS students participated.
24.09.16	The Quality Circle of Youth Red Cross organized Workshop on “First Aid” in our college campus. Mr M S Alex, Lecturer, First Aid, Paramakudi and Mr S Sokka Natha, Lecturer, First Aid were Ramanathapuram the resource persons. Hundred and thirty two YRC volunteers has attended the programme.
7.10.16	Quality Circle for Placement arranged a one day orientation programme on the topic, “Career Development Skills” for 2 nd Year UG & PG students of both Divisions I & II. Mr K V Murugabarathi, Chief Trainer, YOSI MEDIA & HR, Pudukkottai was the resource person. 745 students attended the Orientation Programme.
20.10.16	The Quality circles of Youth Red Cross, Rotaract & RRC organized Rally on “Dengue

	Awareness” from our college to the seashore in Kilakarai. Mr M Ragland Madhuram, District Secretary, Indian Red Cross Society (IRCS), Ramanathapuram, Mr Harun, Chairman, Indian Red Cross Society (IRCS), and our Principal, Dr S Sumayaa started the rally. Hundred and eighty Student Volunteers from various departments participated.
3.12.16	The Quality Circle for RRC, YRC and NSS Units organized rally to create awareness about “HIV/AIDS” among the public. Dr S Sumayaa, Principal inaugurated the rally and Mr R Kanagarajan, Counselor, ITCT, Govt. Hospital, Kilakarai distributed the leaflets to the students. Dr A Jasmine, RRC Coordinator, Ms V Akila, Rotaract Coordinator, Ms S Manicka Vasuki, YRC Coordinator, Ms R Visalatchi, NSS Coordinator, Ms S Jeyaprabha, Ms Sudha, Ms Radha accompanied the students. One Hundred and Seven students from various departments participated.
5.11.16	Thassim Beevi Abdul Kader College for Women and Society for Community Organization jointly organized a one day orientation program for 4 NSS Units on “Human Rights” Mr A K Parashar Former Joint Registrar and Human Rights Defenders Focal Point, National Human Rights Commission , New Delhi
30.12.16	Mega Alumnae Meet was organized in the college. Ms M Rohini, Actress, Lyricist, Screen Writer, Director and Voice Actor was the chief guest. Hundred and Sixty Eight alumnae participated in the meet. “Sparkles of TBAKians” Newsletter was released by the Chief Guest.
4.01.17	Quality Circle for Placement and Student Development Committee organized Career Guidance Programme “What Next? We guide, You Decide!” for 10 th , 11 th and 12 th Students from various schools in Ramanathapuram District.
24.01.17	Quality Circle for Red Ribbon Club, Youth Red cross, Rotaract & NSS organized a rally to create awareness on voting from college campus to seashore at Kilakarai under the president ship of Dr S Sumayaa, Principal. 180 students Volunteers from various departments along with 4 faculty members, Dr A Jasmine, Ms S Manicka Vasuki, Ms V Akila, and Ms M Jeyanthi participated in the rally.
4.02.17	The Quality Circle for RRC, YRC and NSS organized rally to create awareness on “Removal of Karuveta trees” from college campus to seashore at Kilakarai under the presidentship of Ms Tajunisa, Project Coordinator, ICDS, Thirupillani and Dr S Sumayaa, Principal. Two hundred student Volunteers from various departments along with 6 faculty members Dr A Jasmine, Ms R Visalatchi, Ms S Manicka Vasuki, Ms R Rajeshwari, Ms T Santhini, Ms S Jeya Praba participated in the rally.
31.03.17	YRC and NSS organized a Guest lecture on “Human Rights in India” for YRC and NSS Volunteers. Ms Rajeshwari, Lawyer, Ramanathapuram was the chief guest.
3.04.17	International Women’s Day was organized. Mr. R. Senthil Kumar, Regional Director, Ministry of Skill Development and Entrepreneurship, Govt. of India, RDAT CTI Campus, Guindy, Chennai and Mr. S. Senthil Kumar, CEO, Kalvi Higher Education Research Institute, Madurai were the Chief guests.
13.04.17	The quality circle of Youth Red Cross & NSS jointly organized a Guest lecture on “Child Protection” for YRC Volunteers. Dr B Jawaheer Hussain, Medical Officer In-charge, Government Hospital, Kilakarai was invited as the resource person

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	11.19 Acres	-	-	11.19 Acres

Class rooms	31	2	-	33
Laboratories	7	1	-	8
Seminar Halls	4	-	-	4
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	12	15	-	27
Value of the equipment purchased during the year (Rs. in Lakhs)	61,76,300	31,87,225	-	93,63,525
Others	2	-	-	2

4.2 Computerization of administration and library

Yes

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6205	8268221.	148	597283.9	6,353	88,65,505.
Reference Books	19,557	50	497	1	20,054	41
Journals	201	5,76,152	7	2,31,288	208	8,07,440
e-Books, e-Journals (e-resources)	568	-	7	-	575	-
Digital Database	-	-	-	-	-	-
CD & Video	252	-	11	-	263	-
Others (specify)						
Thesis	37	-	2	-	39	-
Book Bank	387	-	1736	-	2123	-
Projects	1740	-	44	-	1781	-
News clippings	327	-	37	-	364	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	277	9	7Lines	7	-	14	244	19
Added	50	-	-	-	-	-	49	1
Total	327	9	7lines	7	-	14	293	20

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

- Workshop on “Preparation of Video Teaching”
- TOEIC-Test of English for International Communication
- Spoken Tutorial (IIT Bombay)
- A one day training programme on “Smart Board Usage”
- A one day workshop on “Online Resources and Tools for Research and Quality Management in Library Services: NAAC and NBA Parameters”
- A one day Workshop On Infographic Preparation
- A one day sensitization programme on the topic, “MOOCs and E-Learning concepts of 21st century skills”

4.6 Amount spent on maintenance in lakhs:

i) ICT	1,00,000
ii) Campus Infrastructure and facilities	13,80,750
iii) Equipments	93,63,525
iv) Others	-
Total :	1,08,44,275

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

1. Orientation Programmes for the students
2. Exit meeting for all Final year students
3. Parent teacher meeting
4. Mega Alumnae Meet
5. Communication to the parents through SMS

5.2 Efforts made by the institution for tracking the progression

1. Feedback from students, parents and alumni
2. Self-appraisal
3. Student counselling
4. Suggestion box & Grievance redressal
5. Discussions with faculty
6. Interaction with students
7. Mentoring

5.3 (a) Total Number of students

UG	PG	Others	
		M Phil	Ph D
1875	136	6	15

(b) No. of students outside the state

-

(c) No. of international students

-

Men	No	%	Women	No	%
	-	-		2032	100

Last Year						This Year					
General	SC	S T	OB C	Physically Challenged	Total	Genera l	SC	S T	OBC	Physically Challenged	Total
13	113	-	186	1	1990	4	112	-	1916	3	2032

Demand ratio 1.0 Dropout 4 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Placement Cell conducted a One day Orientation Programme on “**Civil Services Examination**” for the interested final year UG and PG students of Division I & Division II. Mr K Allaudin, IAS (Rtd), Director, S-IAS Academy, Chennai, Prof. Dr Semumu Mohamed Ali, Executive Director, S-IAS Academy, Chennai and Prof. Dr S Mathuram Selva Raja, Academic Director, S-IAS Academy, Chennai were the resource persons.
- Placement Cell arranged a One Day Off campus Orientation Programme on the topic, “**Improve Every Part of Your Life**” for the final year UG and PG students of both Division I & II. Mr Kavi Muruga Bharathi, HR Trainer, Madurai was the resource person.
- Placement Cell organized a One day Orientation Programme on the topic, “**Career Development Skills**” for the Final year UG & PG students from both division I & II. Mr Rozario Lloyd Gerard, Soft Skills and English Verbal Trainer, Sakthi Soft Skill Training Academy, Chennai was the resource person.
- Placement Cell Conducted One day Sensitization Programme on “**UPSC Examination Preparation**” for UG & PG final year students of both Division I & II. Dr R *Dhandapani*, Formerly Registrar, *Alagappa University*, Karaikudi, Dr P Suresh Kumar, Director, Alagappa University Study Circle, Mr M Balasubramanian, Deputy Registrar, Alagappa University, Karaikudi were the resource persons.
- Quality Circle for Placement and Student Development Committee organized Career Guidance Programme “What Next? We guide, You Decide!” for 10th, 11th and 12th Students 2195 from various schools in Ramanathapuram District.

No. of students beneficiaries

2820

5.5 No. of students qualified in these examinations

NET	-	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

- Placement Cell arranged a one day orientation programme on the topic, “**Career Development Skills**” for 2nd Year UG & PG students of both Divisions I & II. Mr K V Murugabarathi, Chief Trainer, YOSI MEDIA & HR, Pudukkottai was the resource person.
- Quality Circle for Placement and Student Development Committee organized Career Guidance Programme “What Next? We guide, You Decide!” for 10th, 11th and 12th Students from various schools in Ramanathapuram District.
- On 23.02.17 department of Psychology inaugurated **Student counselling Center “ALOHA”** (The Zone of Comfort) Dr C Ramasubramanin, M.D.,D.P.M.,Ph D., & Dr S Sumayaa, Principal. honoured the occasion with their presence
- 05.05.16 IQAC in collaboration with NGO, Peoples Action for Development (PAD) organized “A One day **Career Guidance and Scholarship Counseling for School Students**”. Mr Y Mohamed Rabik, Assistant Professor, MCA Department, Aalim Muhammed Salegh Engineering College, Chennai. served as the resource person and the programme was honoured with the presence of the

following members, Mr P Charles, Project Manager Peoples Action for Development, Professor Anand M Sc Mphil., Department of Microbiology, Mohamed Sathak Arts & Science College. Mr Ahamed Husain Asif ME, Assistant Professor, EEE Department, Mohammed Sathak Eng College. Prof A Alaudeen, Principal, Mohamed Sathak Poly Tach College, Dr Josuah, HOD Physics Department, Mohamed Sathak Poly Tech College Dr S Nasar M Com MPhil MBA. Phd., HOD of Business Admin, Mohamed Sathak Arts & Science College.

No. of students benefitted

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
1	103	4	-

5.8 Details of gender sensitization programmes

05.08.16	Department of Commerce and Business Administration organised a one day “National Level Training on Human Rights of Women” sponsored by National Human Rights Commission (NHRC) – New Delhi.
23.09.16	Quality circle of CSS organized a guest lecture on the topic “Basement of Humanity”. Mr J S Sukumar, CEO (INDIA), UDAVILIN, Madurai, served as the resource person. All the II year CSS students participated.
5.11.16	Thassim Beevi Abdul Kader College for Women and Society for Community Organization jointly organized a one day orientation program for 4 NSS Units on “Human Rights” Mr A K Parashar Former Joint Registrar and Human Rights Defenders Focal Point, National Human Rights Commission , New Delhi
15.11.16	“A One day Orientation Programme on Human Rights” was jointly organized by quality circle for Staff Development & NSS for the faculty members of TBAKC & NSS programme officers of affiliated colleges of Alagappa University Mr A K Parashar, Former Joint Registrar & Human Right Defenders Focal Point, National Human Rights Commission, New Delhi & Mrs Bala Sundari, Advocate, Member of Child Welfare Committee, Advisory Committee Member, SOCO Trust, Madurai served as resource persons. All the faculty members of TBAKC and 15 NSS programme officers of affiliated colleges of Alagappa University attended the programme.
31.03.17	YRC and NSS organized a Guest lecture on “Human Rights in India” for YRC and NSS Volunteers. Ms Rajeshwari, Lawyer, Ramanathapuram was the chief guest.
3.04.17	International Women" s Day was organized. Mr. R. Senthil Kumar, Regional Director, Ministry of Skill Development and Entrepreneurship, Govt. of India, RDAT CTI Campus, Guindy, Chennai and Mr. S. Senthil Kumar, CEO, Kalvi Higher Education Research Institute, Madurai were the Chief guests.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	19	100000
Financial support from government	664	-
Financial support from other sources	89	559300
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Grievances	Action taken
Insufficient class rooms	Proposes for the construction of additional classes in the second academic block
Technical issues in Accounting Packages Lab	New computers were replaced with installation SPSS
Fast driving in college bus	GPRS track system introduced

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION STATEMENT

The college is committed to provide leaders through high quality education that can help our students to be academically abreast of their peers in any other institution; professionally highly skilled;and ethically sensitive to the concerns of indian women,chiefly of the Muslim community,in order to empower them to improve the quality of their life with a distinctively TBAKC identity ;and eventually gain for them ,through a higher academic status,pride of place in the Indian Society ,and in the world

MISSION STATEMENT

The mission will be achieved through a rigorous academic programme marked by high standars of individual attainment through self-effort;professional training through intensive internship challenges;real life exposure to the prevalent social constraints of poor women in the society around the college and through widening the horizons of knowledge by fostering and active research culture among both learners and teachers.

6.2 Does the Institution has a management Information System

Computerization of administration through Camp IT [the process of admission , examination results and issue of certificates]

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Board of studies meet periodically to develop the curriculum for new programmes as well as to review the existing programmes.
- Curriculum is periodically reviewed in accordance with the institutional goals and objectives and external experts also involved in update.
- Computer programming and practical courses were introduced to all the first year under graduate students.
- Conduct of Certificate courses to meet the emerging / changing trends were also strengthened.

6.3.2 Teaching and Learning

- Hands-on Experience/ self-learning/ e-learning combined to form a multi-pronged approach
- ICT oriented class environment with added infrastructure and commitment
- A one day training programme on “Smart Board Usage”
- A One Day Workshop on the topic, “Preparation of Video Teaching”
- “A one day sensitization programme on the topic, MOOCs and E-Learning concepts of 21st century skills”
- A workshop on “Psychology for Teacher Effectiveness”
- A one day workshop on “Online Resources and Tools for Research and Quality Management in Library Services: NAAC and NBA Parameters”
- A one day Workshop On Infographic Preparation

6.3.3 Examination and Evaluation

Continuous In evaluation with (40 percent internal component and 60 percent end semester marks / grades for PG, 40 percent internal component and 60 percent end semester marks / grades for UG and 25 percent internal component and 75 percent end semester marks / grades for M.Phil) .Evaluation of teaching process is done at departmental level .Examination procedures and transparent students" grievances relating to examination are addressed expeditiously.

6.3.4 Research and Development

- On 06.02.2016 The Research Committee organized a one – day workshop on “Funding Agencies and Proposal Writing” for all the staff members who joined in the Academic year, 2015 - 2016.
- On 20.04.2017 Quality circle for Research conducted a Workshop on Thesis and Assignment Writing.
- On 06.09.16 Quality Circle for Research organize an orientation programme on “How to write a qualitative research proposal in Arts, Science and Humanities”

6.3.5 Library, ICT and physical infrastructure / instrumentation

- ❖ Running library existing OPAC services by User.

New Books / journals subscribed and their cost

- No of Books purchased – 452

- 208 Journals and Magazines are renewed this year
- 84 National Journals, 46 International Journals and 78 Magazines are renewed this year
- The cost incurred for the purchase of books and renewal of journal and magazine subscription was Rs. 8,28,571.91/-

Increase in the infrastructural facilities

The following are the increase in the infrastructural facilities and the cost incurred for them.

Air Conditioner	151,000
Batteries	397,200
Bus, Van & Vehicles	1,200,000
Computer	1,310,675
Electronic Equipment	83,883
Fans	9,124
Furniture & Fittings	65,400
Generator	220,500
Lab Equipments	1,003,827
LCD Projector	23,500
Library Books	684,756
Motor	95,600
Refrigerator	263,290
Utensils	214,723
Wet Grinder	55,008
Food Processing Equipment	--
Total	5,778,486

6.3.6 Human Resource Management

Recruit teaching faculty and non-teaching staff based on requirements and Competency levels. Develop their skills required to cope up with the growing nature of work. Recognise their contribution towards work and keep them highly motivated. Incentive and Annual awards are given for best performance of teaching and non-teaching Faculty.

- ICT training and Capacity building
- Orientation programme
- Induction Training

6.3.7 Faculty and Staff recruitment

Faculty and staff are recruited by following the University guidelines through a selection committee constituted by the University. Done as per need adopting prescribed procedures and norms.

6.3.8 Industry Interaction / Collaboration

Inclusion of Industrialist in BOS, Academic Council, Governing Body Feedback form from various industrialists.

6.3.9 Admission of Students

- On-line Information made available of admission related matters
- Transparency, Flexibility and Early Completion of admission effected.
- Entrance Exam conducted for certificate course admission

6.4 Welfare schemes for

Teaching	Health Insurance, Residential quarters
Non teaching	Health Insurance, Residential quarters
Students	PTA (TBAKC)), Insurance , Scholarship, Canteen, Health Care, Counselling

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	External Experts from Quality Austria & Alburag Consultancy	Yes	IAAC
Administrative	Yes	External Experts from Quality Austria & Alburag Consultancy	Yes	IAAC

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Hall Ticket Printed with Date and Session, Water mark and different Color Paper for UG, PG, Certificate Course and Private Candidates.
 - Question Paper printed in a color paper in booklet form 20% of Question Paper obtained soft copy
 - Online publication Timetable and Results
 - Results Analysis uploaded in college website since autonomy
 - Online transfer of money for Question Paper Setting.
 - Online Certificate Verification facility made available
 - Present mode of examination and evaluation
- Internal & external split up for UG and PG - 40:60
 - Internal & external split up for m. Phil - 25:75

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- A University nominee is in the Governing Body
- Three University nominees are External Members of the Academic Council
- It participates in the academic and administrative policy devising meetings through its representatives and offers suggestions
- The University allows the autonomous institution to formulate its own curriculum
- University nominee releases the End Semester results in the Awards Committee and offers feedback
- One nominee represents every Board of Studies in the various disciplines
- It encourages the teaching learning process and accepts the examination and evaluation reforms

6.11 Activities and support from the Alumni Association

- ❖ Iftar was celebrated in our college Premises Mr M Ali Akbar, District Revenue Officer, Ramanathapuram District was the guest of honour followed by Byan by Moulana M Habeeb Muhammed Yusuf Hasani, Principal ,Kamaliya Women" s Arabic college, Thondi, Ramanathapuram on 29.6.2016.
- ❖ Mega Alumnae Meet was held. Ms M Rohini actress, Lyricist, Screen Sparkles of TBAKians Newsletter was released in this meet. Nearly 168 Alumnae participated in the programme on 30.12.2016
- ❖ Chennai chapter of Alumnae Association was held Ms M Barvin Banu, President of Alumnae was the Guest of Honour, 65 Alumnae Participated in the Programme on 4.12.2016
- ❖ Alumnae are invited for the guest Lecture
- ❖ Curriculum Inputs
- ❖ Alumnae" s are offering scholarship to the to the students
- ❖ Alumnae are involved in college stalls
- ❖ Inviting Alumnae for sports day competitions and also contribution of prize and awards in various events
- ❖ The Alumnae association of the college runs a Student Service Centre, where students can take printouts and photo copies at a nominal cost.

6.12 Activities and support from the Parent – Teacher Association

- The first general body meeting for the academic year 2016 – 2017 was held on 20.06.2016 at 11 am in our college campus
- The governing body meeting of PTA was conducted on 18.1.2017
- The second general body meeting was held on 18.03.2017
- Head of the Departments and the respective class and course teachers will meet parents semester-wise.
- Annual Meets held
- Feedback obtained and used.
- Wards progression information provided

6.13 Development programmes for support staff

- Organized Orientation Programme and Induction Training
- ICT Training given

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ❖ Cultivation of the vegetables through kitchen garden
- ❖ Fixed the scientific name board for the trees
- ❖ Organized awareness program on Disaster Management & One Day Sensitization program
- ❖ Planting of sapling during the important events organized in the college
- ❖ Garden well maintained along with ornamental and medicinal plants
- ❖ Bio-gas generation

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- ❖ Value-education classes were made a part of the curriculum
- ❖ Human Rights paper was introduced in the curriculum
- ❖ Best quality circles are identified and given award for their outstanding performance.
- ❖ In order to encourage research and Publication, and recognize the faculty members who have contributed remarkable performance on those areas are awarded with incentives on Academic Day.
- ❖ IQAC conducts student appraisal, expert appraisal, self-appraisal and HOD appraisal of all staff members every year which helps members of staff to reinvent themselves.
- ❖ The management encourages the faculty by providing incentives for their research activities every year and for producing 100% results.
- ❖ Counselling Programme Conducted for Parent to involve the parents in the education process of their wards.
- ❖ Mentor -Mentee system is a unique system practiced in this college. The professors take care of the personal and emotional needs of the students through counselling. They also keep a record of the marks obtained by them in examinations.
- ❖ The Institution has reserved seats for the physically challenged candidates seeking admission. It also offers scholarship to them in order to promote their education.
- ❖ ALOHA student Counseling Center was inaugurated by the department of Psychology in the college premises to render counselling services to the needed student under which one to one counselling details kept confidential.
- ❖ Dr. APJ Abdul Kalam Digital Library, a central Library of our college has various online library services like DELNET and N-List and also it has online public access catalog (OPAC) Access.
- ❖ To encourage the habit of using Library regularly the best Library user award will be given to those who have visited Library regularly in both categories student and Staff.
- ❖ In order to encourage the student daily attendance, 100% attendance award has been introduced, under this, students those who have not availed any leave during their course of Education (3 years for UG and 2 / 3 years for PG) will be awarded with a shield.
- ❖ Every Department has equipped with an advanced Smart board with 24 hours broad band connection which can be used as a tool for ICT theme of teaching
- ❖ To cope up with the latest technology and to save time and energy of parent and student Online Payment scheme has been introduced through which payment of fees can be made very easily.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Internal and External Academic Audit conducted
- Orientations, Seminars, Conferences, Workshops and Symposium conducted
- Repairing, renovating and enhancing infrastructure done
- Transport facility increased
- New programmes introduced

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

****Provide the details in annexure (annexure need to be numbered as iii)***

7.4 Contribution to environmental awareness / protection

- On 24.02.17 in commemoration of the „**National Science Day**“ , Department of English, Department of Microbiology and Eco Club of Thassim Beevi Abdul Kader College for Women, Kilakarai in collaboration with **The Hard Rain Project U.K. organized THE WHOLE EARTH? Exhibition**. The exhibition comprised a new outdoor exhibition exploring a range of solutions to current environmental problems and also challenging students to meet real planetary needs. A total of One thousand five hundred and forty four students from various schools and colleges accompanied by their staff members participated in the exhibition. As a part of this exhibition, „A Single Page Will Change- Write up Contest“ was conducted in which students had to select a polluted area in their neighbourhood, take a photograph and send it with a write up on its cause, plan and action. Nearly, 150 students participated in the contest. All the participants made their thumb impressions on the image of Globe as an indication to show their responsibility to save Nature and Future.
- On 11.04.16 commemoration of **World Water Day**, Poster Presentation was conducted by Eco Club on the topic, “**Solution of Water Crisis**”.
- On 27.07.16 In remembrance of Dr A B J Abdul Kalam, Thirty Five Eco club members had planted the sapling in the college campus
- On 28.07.16 **Disaster Management Training program** was organized by Eco club Mr Arumugam, Training Officer, National Disaster Management Authority was the resource person.
- **Demonstration on how to use waste product** was organized by Eco club on 29.07.16. Mr Naresh, Social Work Teacher, New Delhi was the resource person.
- Eco Club Collected the botanical names of the plants and trees available in the college campus & numbered the trees on 19.08.16.
- IQAC members & Coordinator of Quality circle for Eco club visited Gandhigram University, Dindugal for the betterment of college activities on 07.02.17
- Sixty Eco club members and Eco club coordinator participated in the walkathon with a theme on “**Community Financing for Attaining Sustainable Development Goals**” On 22.02.17
- Our College supported “**Kilakarai City Development Programme**” organized by RRC, NSS, YRC, Eco Club, Rotaract Club, Extension, CSS students & IQAC Coordinator, Quality circle were participated on 30.7.16

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

- ❖ College is doing the service for the rural region students to empower the girls" education and their quality of life through various activities such as providing scholarships, outside participation, internship programme, and one to one teaching to the villagers through the rotaract club, research and publications.
- ❖ In Earn While Learn Scheme, the District Administration office hired to make Smart Ration Card Entry. The following Scholars and Students from Department of Computer Science.

8. Plans of institution for next year

I Infrastructure and Facilities

To place requests to the management for the following infrastructure

- ❖ To complete indoor auditorium before march 2018
- ❖ To construct a separate block for Research
- ❖ To construct additional class rooms

II Institutional Development through other Quality Circles and Departments

1. Preparing SWOC (Strength Weakness Opportunities Challenges)Analysis and to evolve strategic plan
2. Hold a job fair by the Quality Circle for Placement to increase student placements
3. Conduct of environmental audit
4. Conduct of energy audit
5. Conduct an entrepreneurial training programme by Cell for Entrepreneur Development

Name Ms B Seeni Rahfu Nisha



Signature of the Coordinator, IQAC

Name Dr S Sumayaa



Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme

CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN, KILAKARAI
[Autonomous & Reaccredited]
ISO 9001:2008 Certified Institution
MEGA ALUMNAE MEET 2016

Organized by
Quality Circle for Alumnae Association
30th December 2016

Resource Person
Ms M Rohini
 Actress, Lyricist, Director, Screen writer,
 Voice-actor

CONSOLIDATED FEEDBACK

No. of Alumnae Assessors: 14

ASSESSMENT CRITERIA	EXCELLENT		VERY GOOD		GOOD		FAIR		POOR		TOTAL
	No of Alumnae	%	No of Alumnae	%	No of Alumnae	%	No of Alumnae	%	No of Alumnae	%	
1.Chief guest address	11	79	2	14	1	7	0	0	0	0	14
2.Hospitality	8	57	6	43	0	0	0	0	0	0	14
3.Event management	10	71	3	21	0	0	1	7	0	0	14
4.Venue arrangement	10	71	4	29	0	0	0	0	0	0	14
5.Time management	7	50	5	36	1	7	0	0	1	7	14
Report of above Feedback: Positive: 1. Chief guest address –79 % 2. Hospitality – 57 % 3. Event management –71 % 4. Venue arrangement –71 % 5. Time management – 50 % Root cause: <ul style="list-style-type: none"> • Since the chief guest was available at morning, the Alumnae association was supposed to conduct the programme at the time. • Both the programme time and the expected arrangements will be addressed and rectified in future. 						Remark by the Participants: Positive: <ul style="list-style-type: none"> • Ms M Rohini mam speech is very nice and we are very happy to see our friends. Negative: <ul style="list-style-type: none"> • Morning alumnae meet is not comfortable for us and kids too • Please conduct alumnae meet after 2 pm. It is difficult for moms to manage both kids and get ready early. • Evening time makes us to be free for long time spending • Need some more arrangements for the alumnae" s who are all residing outstation 					

THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN, KILAKARAI
[Autonomous & Reaccredited] - ISO 9001:2008 Certified Institution
Parent Teacher Association General Body Meeting for I Year UG Students
 Organized by
Quality Circle for Parent Teacher Association

20th June 2016

CONSOLIDATED FEEDBACK

No. of Parents Assessors: 178

ASSESSMENT CRITERIA	EXCELLENT		VERY GOOD		GOOD		FAIR		POOR		TOTAL
	No of Parents	%	No of Parents	%	No of Parents	%	No of Parents	%	No of Parents	%	
1. Knowledge Gained	115	65	40	22	14	8	4	2	5	3	178
2. Campus Satisfaction	100	56	45	25	23	13	5	3	5	3	178
3. Refreshment	94	53	36	20	26	15	11	6	11	6	178
4. Venue Arrangement	87	49	43	24	30	17	10	7	8	4	178
5. Time management	95	53	27	15	28	16	14	8	14	8	178
6. Would you like to introduce IT enabled campus with Wi-Fi facility in the college?	Yes		%		No		%				
	113		70		49		30				
7. Would you like to introduce Tablet in the college campus for learning?	110		68		52		32				

<p>Report of above Feedback:</p> <p>Positive:</p> <ol style="list-style-type: none"> 1. Knowledge Gained – 65 % 2. Campus Satisfaction – 56 % 3. Refreshment – 53 % 4. Venue Arrangement – 49 % 5. Time management – 53 % <p>Would you like to introduce IT enabled campus with Wi-Fi facility in the college?</p> <ul style="list-style-type: none"> ■ 70 % Parents agreed ■ 30 % Parents disagreed <p>Would you like to introduce Tablet in the College campus for learning?</p> <ul style="list-style-type: none"> ■ 68 % Parents agreed ■ 32 % Parents disagreed 	<p>Remark by the Participants:</p> <p>Positive:</p> <ul style="list-style-type: none"> ● I am very much happy to be a part of TBAKC ● Keep it up ● Provide a well-trained cook for hostel ● They would like to learn more knowledge this college. So please coach for our bright future. ● Most probably technology with projectors in class ● Always to spoke in English to highly practice ● Please extended the bus route to periyur in Ramanathapuram(Dist). ● This institution will provide good discipline and quality of education
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THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN, KILAKARAI
[Autonomous & Reaccredited] - ISO 9001:2008 Certified Institution

FOUR DAY ORIENTATION PROGRAMME ON DOCUMENTATION

Organized by

Quality Circle for Staff Development

01.06.2016 - 04.06.2016

Resource Person

Dr S Sudha Rani

Assistant Professor, Dept. of English
 St. Mary's
 College Tuticorin

Resource Person

Dr A Brintha Devi

Associate Professor, Dept. of English
 Prathyusha Engineering College
 Chennai

CONSOLIDATED FEEDBACK

No. of Staff Assessors: 60

ASSESSMENT CRITERIA	EXCELLENT		VERY GOOD		GOOD		FAIR		POOR		TOTAL
	No of Staffs	%	No of Staffs	%	No of Staffs	%	No of Staffs	%	No of Staffs	%	
8. Competence of resource person											
Resource Person - 1	18	60	7	23	5	17	0	0	0	0	60
Resource Person - 2	16	50	10	37	4	13	0	0	0	0	60
9. Content											
Resource Person - 1	17	57	8	27	5	16	0	0	0	0	60
Resource Person - 2	17	57	9	30	3	10	1	3	0	0	60
10. Interaction											
Resource Person - 1	17	57	5	16	6	20	2	7	0	0	60
Resource Person - 2	10	33	15	50	4	13	1	3	0	0	60
11. Usefulness of the programme											
Resource Person - 1	14	47	9	30	5	16	2	7	0	0	60
Resource Person - 2	15	50	10	33	4	13	1	3	0	0	60
12. Time management	33	55	18	30	6	10	2	3	1	2	60
13. Time management	30	50	20	33	8	13	2	3	0	0	60

<p>Report of above Feedback:</p> <p>Positive:</p> <ol style="list-style-type: none"> 1. Competence of resource person <ul style="list-style-type: none"> ➤ Resource Person – 1 – 60 % ➤ Resource Person – 2 – 50 % 2. Content <ul style="list-style-type: none"> ➤ Resource Person – 1 – 57 % ➤ Resource Person – 2 – 57 % 3. Interaction <ul style="list-style-type: none"> ➤ Resource Person – 1 – 57 % ➤ Resource Person – 2 – 50 % 4. Usefulness of the programme <ul style="list-style-type: none"> ➤ Resource Person – 1 – 47 % ➤ Resource Person – 2 – 50 % 5. Time management – 55 % 6. Time management – 50 % 	<p>Remark by the Participants:</p> <p>Positive:</p> <ul style="list-style-type: none"> • This orientation is very useful for our faculties • Innovative activity <p>Neutral:</p> <ul style="list-style-type: none"> • Show some videos relevant to documentation • The topic would be of teaching methods it might be useful then this • More Lecturing then activities • To lengthy and seems to be repetitive. Could be of mixing of topics • Very theoretical • Could be given even more practical session. Topic would be regarding teaching methods too.
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THASSIM BEEVI ABDUL KADER COLLEGE FOR WOMEN, KILAKARAI
[Autonomous & Reaccredited] - ISO 9001:2008 Certified Institution

Two Day Orientation Programme for I Year

PG Students

Organized by

Quality Circle for Student Development

18.07.16-19.07.16

CONSOLIDATED FEEDBACK

No. of Student Assessors: 25

ASSESSMENT CRITERIA	EXCELLENT		VERY GOOD		GOOD		FAIR		POOR		TOTAL
	No of students	%	No of students	%	No of students	%	No of students	%	No of students	%	
14. Knowledge Gained	14	56	10	40	1	4	0	0	0	0	25
15. Refreshment	16	64	4	16	5	20	0	0	0	0	25
16. Hall arrangement	17	68	4	16	3	12	1	1	0	0	25
17. Time management	8	32	9	36	6	24	1	4	1	4	25

Report of above Feedback: Positive: <ol style="list-style-type: none"> 1. Knowledge Gained – 56 % 2. Refreshment – 64 % 3. Hall Arrangement – 68 % 4. Time management – 36 % 	Remark by the Participants: Positive: <ul style="list-style-type: none"> • This program was very Useful for every students and then it should analyses our knowledge. • We know what is the apt meaning of personality now & its various types. • Put on the Ac for meeting hall it is more comfortable.
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Annexure III

Criterion – VII

7. Innovations and Best Practices

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Format for Presentation of Best Practices

1. Title of the Practice

- i. Citizen Consumer Club
- ii. The college has introduced SYTO [Speak Your Thought Out] project. All the students have speak in English by expressing their personal thoughts out [not from the academics]

2. Objectives of the Practice

- i. To spread awareness on consumer rights and to emerge as the best citizen consumer club
- ii. To improve communication skills of the students

3. The Context

- i. To inject knowledge and skills relating to consumer rights among our college students and to impart knowledge on product standards, product quality and about markets. While privatization was a major innovation in the last decades of the twentieth century, lack of costs savings and the loss of public values in market provision are prompting reversals in privatization, increases in regulation, and new approaches to government enterprise.

ii. Communication is a vital and critical tool to compete in the global era. It enhances the behaviour and the conduct of the students. The students will be trained to begin their speaking and enhancing the skill through the expression of their personal thoughts. SYTO introduced in the college develops inter personal skills between peer students as well as it enriches students and teachers Academic relationship. The major challenge is to nourish the students to participate in SYTO and to expel out the inhibition among the student community.

(What were the contextual features or challenging issues that needed to be addressed in designing and implementing this practice (in about 150 words)?)

4. The Practice

i. Awareness programme on “Consumer Rights & Protection” to enhance social and business ethics all the commerce students must be the member of the citizen consumer club and through the students consumer awareness will be given in the college level. Orientation, Guest lecture and seminars were organized to strengthen the citizen consumer club.

- Celebrated world consumer day
- Conducted awareness training programme to the members of women self-help group
- Conducted various bazaars

ii. 5 students from each class should speak everyday in attendance order [failing in which they may need to speak two tokens] SYTO tokens will be given for each [marks will be entered in the token] SYTO mini card will be given for those who scores more than 8 marks out of 10. They may approach any teacher from any department [to train them to speak to all] 3 mini tokens will earn 1 SYTO award More than 25 tokens in a year also will earn a SYTO award Minimum of five tokens a student must use in a semester

(Describe the practice and its uniqueness in the context of India higher education. What were the constraints / limitations, if any, faced (in about 400 words)?)

5. Evidence of Success

- i. 84 students were enrolled in consumer club
- ii. 10 students received SYTO award this year. Students both writing and speaking skills have improved drastically. As a result of this many students have enrolled themselves as a member in ELTAI (English Languages Teachers Association of India).

(Provide evidence of success such as performance against targets and benchmarks, review results. What do these results indicate? Describe in about 200 words.)

6. Problems Encountered and Resources Required

As the college is situated in the rural back ground the students are lacking behind in communication skills as most of the students are from state board, improving their language competency is a great challenge. Our college provides language laboratory to improve their communication.

Please identify the problems encountered and resources required to implement the practice (in about 150 words).

7. Notes

(Optional)

(in about 150 words).

Any additional information regarding Innovations and Best Practices, which the College would like to include.

- i. Healthy Baby show
- ii. Breast feeding Week celebration
- ii. The management encourages the faculty by providing incentives for their research activities every year and for producing 100% results.